

# CCC Responsible Business Conduct Framework

Governance	Business Ethics	Human Rights	Environmental Stewardship	Employee Engagement
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CCC has an independent **Board of Directors** that hold quarterly meetings. CCC is audited by the Auditor General of Canada.



CCC makes public financial, business and transaction **disclosures**, available on CCC's website.



**Stakeholder engagement** through annual public meetings and working with the Government of Canada.



CCC's **Code of Conduct & Business Ethics** guides our business activities, in particular to operate in a socially responsible manner.



CCC's Integrity Compliance policies and due diligence aims to prevent and detect **bribery and corruption**.



CCC encourages employees to **report serious wrongdoing** within the workplace in line with the Public Servants Disclosure Act.



CCC's **Human Rights Policy** details our commitment to ensuring respect for human rights in our workplace and throughout our transactions.



CCC operates in a manner consistent with **United Nations Guiding Principles on Business and Human Rights**.



CCC is committed to working with relevant stakeholders to **identify emerging best practices** in this area.



For **construction and infrastructure** projects, CCC complies with the **environmental standards** prescribed in the *Canadian Environmental Assessment Act (CEAA)*.



CCC encourages exporters to undertake due diligence on the **environmental and social impacts** of a project and comply with requirements set by international organizations.



CCC ensures **sustainable** renewable and non-renewable resources within its own office environment.



CCC has established sound **health and safety** practices as well as policies for **learning and recognition**.



CCC contributes to the **Government of Canada Workplace Charitable Campaign** which boasts high levels of employee participation and donations.



**Training** is provided to CCC employees on Responsible Business Conduct policies and practices, including anti-bribery and corruption and human rights.